

BOSTON PUBLIC LIBRARY



3 9999 06317 078 9

W 263

№\* HQ 1253.U5 1951







44-51  
1951

STATE LAWS OF SPECIAL VALUE TO WOMEN

January 1, 1951

U. S. DEPARTMENT OF LABOR

Maurice J. Tobin, Secretary

61 WOMEN'S BUREAU

Frieda S. Miller, Director

Washington 25, D. C.



A simple digest under a single cover of significant State laws which have particular value for women is offered here, to meet widespread requests for such educational material by program committees and others.

The subject-matter concerns wives, mothers, widows, employed women, and individual citizens.

The material is available either in complete sets for all States or by separate States.





January 1, 1951

U. S. DEPARTMENT OF LABOR  
Maurice J. Tobin, Secretary

WOMEN'S BUREAU  
Frieda S. Miller, Director  
Washington 25, D. C.

## STATE LAWS OF SPECIAL VALUE TO WOMEN

### ALABAMA

Source: 1940 Code -

#### I. For wives and mothers:

The primary obligation of the husband to support his family (common law).

Protection of the wife's separate property from debts by the husband (Constitution, sec. 209).

Relief from the husband's persistent nonsupport, and from his dangerously violent conduct toward the wife (T. 34, sec. 20).

Legal age of consent to marriage lower for females (T. 34, sec. 10).

#### II. For widows:

Right to occupy the husband's residence rent-free until dower is assigned (T. 34, sec. 50).

Allowance of 1 year's support from the husband's estate during its settlement (T. 7, sec. 664).

Allowance of personal property up to \$1,000 in value (including right to collect wages up to \$300 due the husband at the time of his death) (T. 7, sec. 665; 1947 Laws, Act 233).

Protection against disinheritance or insufficient provision by the husband's will (T. 61, sec. 18).

Exemption from the husband's debts of his life insurance made payable to the wife (T. 7, sec. 624).

#### III. For working women:

Providing seats (title 26, sec. 337).

Prohibitory: In or about a coal mine (title 26, sec. 158).



January 1, 1951

U. S. DEPARTMENT OF LABOR  
Maurice J. Tobin, Secretary

WOMEN'S BUREAU  
Frieda S. Miller, Director  
Washington 25, D. C.

## STATE LAWS OF SPECIAL VALUE TO WOMEN

### ARIZONA

Source: 1939 Annotated Code -

#### I. For wives and mothers:

The husband's prior liability for support of his family (secs. 63-305) 21-516).

Wife's right to her earnings and those of her minor children, when living separate and apart from her husband (sec. 63-302).

Wife's right, when separated from her husband and earning a living for herself and children, to sue for and keep as her separate property damages on account of personal injuries to her (City of Phoenix v. Dickson, 40 Ariz. 403; 12 Pac. 3d. 618).

Right of wife to relief for husband's willful failure to support her (sec. 27-802).

Legal age of consent to marriage lower for females (sec. 65-102).

#### II. For widows:

Right to remain in the family home for a prescribed period, and be allowed a reasonable amount of support from the estate during its settlement (sec. 38-901).

Right to the proceeds up to \$10,000 of insurance on her husband's life, free from claims of his creditors, when received by or payable to her (sec. 24-601).

#### III. For working women:

Hours of work: 8 a day, 48 a week (sec. 56-320).

Day of rest (ibid.).

Providing seats (secs. 56-301; 56-319).

Prohibitory: In or about a mine, quarry, or coal breaker (ibid., sec. 56-319).

Other conditions: No female shall be employed in any capacity where employment compels constant standing (ibid.).

Minimum wage (ibid., secs. 56-401 to 56-413, 56-901. Industrial Commission Orders).



January 1, 1951

U. S. DEPARTMENT OF LABOR  
Maurice J. Tobin, Secretary

WOMEN'S BUREAU  
Frieda S. Miller, Director  
Washington 25, D. C.

## STATE LAWS OF SPECIAL VALUE TO WOMEN

### ARKANSAS

Source: 1937 Statutes (Fope's Digest) -

#### I. For wives and mothers:

The primary responsibility of the husband to support his family (common law).

Remedies to enforce the husband's responsibility (1937 Statutes, sec. 3284; 1943 Laws, ch. 428).

Wife's free control and disposition of her separate property as if she were unmarried (Constitution, art. 9, sec. 7; 1937 Statutes, sec. 7223).

Legal age of consent to marriage lower for females (1941 Laws, p. 66).

Earlier age of majority for females (sec. 6215).

#### II. For widows:

Right to remain in the family home rent-free for a prescribed period, and to have reasonable allowance for support during that time (secs. 82, 83, 4415, 4416).

Right to have the family home during her lifetime, free from claims of the husband's creditors, if she has no homestead in her own right (Constitution, art. 9, sec. 6; Statutes, sec. 7162).

Right to certain household goods, and to 1 year's support (sec. 84).

Right to certain allowances of personal estate (secs. 80, 86).

#### III. For working women:

Hours of work: 8 a day (secs. 9087-9090, 9100; Session Laws 1943, Act 70).

Day of rest (ibid.).

Meal period (secs. 9100, 9102; Session Laws 1943, Acts 274 and 284).

Providing seats (sec. 9082; Session Laws, 1943, Act 284).

Prohibitory: Not to be permitted to enter any mine to work therein (sec. 9322).

Minimum wage (women and girls) (secs. 9084, 9094 to 9100; Session Laws 1943, Act 70).

100

100

<sup>a</sup>  $\chi^2 = 0.67$ ,  $p = .81$ . <sup>b</sup>  $\chi^2 = 0.90$ ,  $p = .64$ .

[illegible]

1.  $\frac{1}{2} \times \frac{1}{2} = \frac{1}{4}$

January 1, 1951

U. S. DEPARTMENT OF LABOR  
Maurice J. Tobin, Secretary

WOMEN's Bureau  
Frieda S. Miller, Director

Washington 25, D. C.

## STATE LAWS OS SPECIAL VALUE TO WOMEN

### CALIFORNIA

Sources: as shown -

#### I. For wives and mothers:

The primary obligation of the husband to support his family (common-law provisions; *Lane v. McAlpine*, 115 Cal. App. 607, 610 (2 Pac. 2d. 184)).

Protection as wife's separate property of her earnings and those of her children when she is living separate from her husband (1937 Civil Code, sec. 169).

The presumption of law that whatever property is acquired by a married woman, through a written instrument, is her separate property (1937 Civil Code, sec. 164).

Age of consent to marriage, lower for females (Civil Code, sec. 56).

#### II. For widows:

Allowance for support during settlement of the husband's estate (1937 Probate Code, sec. 1680).

Right to have set off absolutely the husband's net estate up to \$2,500 in value, as provided by law (1937 Probate Code, secs. 640-646).

#### III. For working women:

Hours of work: 8 a day; 48 a week (Labor Code (Deering) 1937, sec. 1352; Session Laws, 1939, ch. 1072; 1943, ch. 14; Industrial Welfare Commission Orders).

Meal period (Industrial Welfare Commission Order).

Rest period (Industrial Welfare Commission Order).

Night work (*ibid.*).

Providing seats (Labor Code (Deering) 1937, sec. 1253, Industrial Welfare Commission Order).

Prohibitory: May not mix alcoholic beverages containing distilled spirits on premises used for the sale of alcoholic beverages, unless she is the licensee or wife of any such licensee (General Laws (Deering) 1937, Act 3796, sec. 56.4). Employment on portion of premises used for sale and service of alcoholic beverages for consumption on premises (for persons under 21) (*ibid.*, sec. 56).

Lifting or carrying of heavy objects (Labor Code (Deering) 1937, secs. 1250, 1251, 1252; Industrial Welfare Commission Orders).

Minimum wage (Labor Code (Deering) 1937, secs. 61, 70-73, 1171-1203; Industrial Welfare Commission Orders).

Industrial home work (1939 General Laws, Supp. (Deering) p. 755; Labor Code, secs. 2650-2668; Industrial Welfare Commission Order).





January 1, 1951

U. S. DEPARTMENT OF LABOR  
Maurice J. Tobin, Secretary

WOMEN'S BUREAU  
Frieda S. Miller, Director  
Washington 25, D. C.

## STATE LAWS OF SPECIAL VALUE TO WOMEN

### COLORADO

Source: 1935 Statutes Annotated -

#### I. For wives and mothers:

The primary obligation laid by law on the husband to support his family (common law; also sec. 83).

Admission of testimony from a wife against her husband in nonsupport proceedings (ch. 83, sec. 5).

Relief through divorce and alimony from the husband's unjustified desertion or his willful nonsupport for a year or more (ch. 56, sec. 1).

Right to sue for divorce and alimony without court costs, if unable to pay (ch. 56, sec. 21).

Guaranteed alimony right to wife whose husband divorced her because of her insanity (ch. 56, sec. 2).

#### II. For working women:

Hours of work: 8 a day (Statutes annotated, 1935, ch. 57, secs. 112, 246; Industrial Commission Orders).

Day of rest (ibid.).

Meal period (Industrial Commission Order No. 5).

Rest period (ibid., No. 2).

Providing seats (Statutes annotated 1935, ch. 97, sec. 124).

Prohibitory: In or about coal mine or coke oven (ibid., ch. 110, sec. 98).

Minimum wage (Statutes, 1935, ch. 97, secs. 5, 236-256; Session Laws, 1937, ch. 189; Industrial Commission Orders).

Industrial home work (Industrial Commission Order No. 2 (1938), pursuant to 1937 Laws, ch. 189).



January 1, 1951

U. S. DEPARTMENT OF LABOR  
Maurice J. Tobin, Secretary

WOMEN'S BUREAU  
Frieda S. Miller, Director  
Washington 25, D. C.

## STATE LAWS OF SPECIAL VALUE TO WOMEN

### CONNECTICUT

Source: 1930 Gen. Statutes (Revision) -

#### I. For wives and mothers:

The husband's primary responsibility for family support sec. 5157; 1935 Supp., sec. 1596c; Dubow v. Gottinello, 111 Conn. 306 (149 Atlantic 768).

#### II. For widows:

Allowance of household goods and other property exempt from the husband's debts when his personal property is insufficient to satisfy creditor's claims (sec. 4955).

#### III. For working women:

Hours of work: 8 a day, 48 a week; (1943 Supplement to General Statutes, sec. 6929, 693g; first special session 1943, H. B. No. 4-x, General Statutes 1930, sec. 2363, 5197; Supplements 1939, sec. 1317e; 1935 Supplement to General Statutes, sec. 1605c).

Night work (General statutes 1930, sec. 2363, 5197; 1941, sec. 701f; 1935 Supplement to General Statutes, sec. 1605c; first special session 1943, H. B. No. 4-x).

Prohibitory: In any tavern, unless employee is wife or daughter of proprietor (1943 Supplement to General Statutes, sec. 534g).

Industrial home work (1939 Supplement to General Statutes, ch. 131, sec. 836e).

Providing seats (General Statutes 1930, sec. 5212).



January 1, 1951

U. S. DEPARTMENT OF LABOR  
Maurice J. Tobin, Secretary

WOMEN'S BUREAU  
Frieda S. Miller, Director  
Washington 25, D. C.

## STATE LAWS OF SPECIAL VALUE TO WOMEN

### DELAWARE

Source: 1935 Revised Code -

#### I. For wives and mothers:

The primary responsibility of the husband to support his family (common law).

Legal age of consent to marriage lower for females (Revised Code, 1935, sec. 3491).

#### II. For widows:

Allowance of personal property, including cash, and husband's unpaid wages up to \$75 (1935 Code, secs. 3838, 3876, 3845).

#### III. For working women:

Hours of work: 10 a day, 55 a week (Revised Code, 1935, sec. 3592).

Day of rest (ibid.).

Meal period (ibid., sec. 3594).

Night work (ibid., sec. 3592; Session Laws, 1943, chs. 160, 161).

Providing seats (Revised Code, 1935, secs. 3633, 3634).



January 1, 1951

U. S. DEPARTMENT OF LABOR  
Maurice J. Tobin, Secretary  
Washington 25, D. C.

WOMEN'S BUREAU  
Frieda S. Miller, Director

## STATE LAWS OF SPECIAL VALUE TO WOMEN

### DISTRICT OF COLUMBIA

Source: Code, District of Columbia, 1940.

#### I. For wives and mothers:

The primary responsibility of the husband to support his family (common law). (Code 1940, sec. 30-211).

The right to enforce the husband's liability for family support (sec. 16-115).

Legal age of consent to marriage lower for females (sec. 30-111).

#### II. For widows:

The right to provision rent-free from the estate (1) the family home for 40 days after her husband's death, or (2) a residence elsewhere, until her dower is assigned. (sec. 18-201).

The right to receive, free of claims from the husband's estate or creditors, the proceeds of insurance on the husband's life, issued for the sole use of the wife (sec. 30-212).

Dower right protected from loss by husband's conveyance or mortgage of his real estate without the wife's joinder in the transaction (secs. 18-201, 18-202).

#### III. For working women:

Maximum hours of employment - (8 a day (48 a week) Code 1940, sec. 36-301; Public Laws 1943, ch. 109).

Day of rest - same sources

Meal period - same sources

Night Work - (sec. 36-206)

Minimum Wages - 40 U. S. Stats. (Part 1) pp. 960-964; 52 U. S. Stats. p. 758. Minimum Wage Board Orders No. 3-8 (Revised).

Industrial Homework - Rates set by applicable minimum wage orders enforced for home workers.





January 1, 1951

U. S. DEPARTMENT OF LABOR  
Maurice J. Tobin, Secretary

WOMEN'S BUREAU  
Frieda S. Miller, Director  
Washington 25, D. C.

## STATE LAWS OF SPECIAL VALUE TO WOMEN

### FLORIDA

Source: 1941 Statutes -

#### I. For wives and mothers:

The primary responsibility of the husband for support of his family (common law).

Protects share in husband's estate by giving her right to renounce favorable provisions in his will and accept, instead, the portion allowed by statute when there is no will, without providing similar right to a surviving husband (sec. 731-34).

#### II. For widows:

Right of dower in the husband's estate (sec. 731-34).

Right to an allowance for support from the estate during its settlement (1941 Statutes, sec. 733, 20).

Rights in the family home, regardless of the husband's will or her selection of dower (Constitution, art. 10, secs. 1-2); (Stats., sec. 731.05, 731.27).



January 1, 1951

U. S. DEPARTMENT OF LABOR  
Maurice J. Tobin, Secretary

WOMEN'S BUREAU  
Frieda S. Miller, Director  
Washington 25, D. C.

## STATE LAWS OF SPECIAL VALUE TO WOMEN

### GEORGIA

Source: 1933 Code -

#### I. For wives and mothers:

The husband's primary responsibility for support of his family (common law).

Right to give testimony in actions against the husband for maltreatment (sec. 26-1410).

#### II. For widows:

Right to support during settlement of the estate (secs. 113-1002, 113-1004).

Right to estate without administration in certain cases (sec. 113-903).

Right to occupy family dwelling (sec. 31-102).

Right to take dower if she chooses (secs. 31-101, 31-109).

#### III. For working women:

Providing seats (sec. 54-401).

The law regulating hours of work--10 a day, 60 a week--applies alike to men and women.



January 1, 1951

U. S. DEPARTMENT OF LABOR  
Maurice J. Tobin, Secretary

WOMEN'S BUREAU  
Frieda S. Miller, Director  
Washington 25, D. C.

## STATE LAWS OF SPECIAL VALUE TO WOMEN

### IDAHO

Source: 1932 Annotated Code -

#### I. For wives and mothers:

Right of support from the husband (common law).  
Age of majority earlier for females (sec. 31-101).

#### II. For widows:

Right to continue in the family home, to use the household equipment, and to receive a reasonable allowance for support during inventory of the estate (sec. 15-501).

Right to receive without further administration the property remaining after payment of expenses for the husband's last illness and funeral, and necessary court costs, in small estates not over \$1,500 in value, if there are no conflicting interests (sec. 15-505).

#### III. For working women:

Hours of work: 9 a day (sec. 43-707).  
Providing seats (sec. 43-708).



January 1, 1951

U. S. DEPARTMENT OF LABOR  
Maurice J. Tobin, Secretary

WOMEN'S BUREAU  
Frieda S. Miller, Director  
Washington 25, D. C.

## STATE LAWS OF SPECIAL VALUE TO WOMEN

### ILLINOIS

Source: 1947 Revised Statutes -

#### I. For wives and mothers:

The primary obligation of the husband to support his family (common law).  
Age of consent to marriage lower for females (ch. 89, sec. 3).

#### II. For widows:

Allowances of certain personal property and 9 months' support from the husband's estate (ch. 3, sec. 330).

#### III. For working women:

Hours of work: 8 a day, 48 a week (ch. 48, secs. 5, 5a, 8.1).

Meal period (Department of Labor Minimum Wage Order No. 2 (1941).

Prohibitory: Manual labor in or about a mine (ch. 93, secs. 27 and 129).  
Municipal authorities are empowered to prohibit by ordinance employment of women (other than a licensee or wife of licensee) as dispensers in retail liquor establishments (ch. 43, sec. 110).

Minimum wage (ch. 48, secs. 238-256; Department of Labor Minimum Wage Orders).

Industrial home work (ch. 48, secs. 251-260; Department of Labor minimum wage order).





January 1, 1951

U. S. DEPARTMENT OF LABOR  
Maurice J. Tobin, Secretary

WOMEN'S BUREAU  
Frieda S. Miller, Director  
Washington 25, D. C.

## STATE LAWS OF SPECIAL VALUE TO WOMEN

### INDIANA

Source: 1933 Statutes (Burn's) -

#### I. For wives and mothers:

Right of support from the husband (common law).

Relief through divorce for husband's failure to make reasonable provision for his family (1935 Laws, p. 248).

#### II. For widows:

Allowance of family support during settlement of the estate (sec. 6-703).

Right to occupy the family home and have the use of adjacent lands up to 40 acres for 1 year free of rent (sec. 6-704).

Right to personal property from the estate up to \$500 value (sec. 6-711).

#### III. For working women:

Providing seats (1934 Anno. Statutes, Baldwin's, secs. 10065, 10067; sec. 2895).

Prohibitory: Within a coal mine (ibid., secs. 11074, 11052).

Industrial home work (secs. 10071, 10072).



January 1, 1951

U. S. DEPARTMENT OF LABOR  
Maurice J. Tobin, Secretary

WOMEN'S BUREAU  
Frieda S. Miller, Director  
Washington 25, D. C.

## STATE LAWS OF SPECIAL VALUE TO WOMEN

### IOWA

Source: 1946 Code -

#### I. For wives and mothers:

The primary responsibility of the husband to support his family (common law).

#### II. For widows:

Family support during settlement of the estate, if required (sec. 635.12).

Right to the personal property exempted to her husband from creditor's claims (sec. 635.7).

Right to the proceeds of insurance on her husband's life payable to her up to \$15,000, exempt from her own debts contracted before the husband's death (sec. 511.37).

#### III. For working women:

Providing seats (sec. 88.4).

Prohibitory: No female under 21 years of age shall be employed in any capacity where duties compel constant standing (sec. 92.11).



January 1, 1951

U. S. DEPARTMENT OF LABOR  
Maurice J. Tobin, Secretary

WOMEN'S BUREAU  
Frieda S. Miller, Director  
Washington 25, D. C.

STATE LAWS OF SPECIAL VALUE TO WOMEN

KANSAS

Source: 1935 General Statutes -

I. For wives and mothers:

The husband's responsibility for support of his family (common law).

II. For widows:

Allowance for family support up to \$250, during settlement of the estate (secs. 22-511, 22-512).

III. For working women:

Hours of work: 8 a day, 48 a week; 9 a day, 49 $\frac{1}{2}$  and 54 a week (Industrial Welfare Order).

Day of rest: 6-day week (ibid.).

Meal period (ibid.).

Night work (ibid.).

Providing seats (sec. 44-111; industrial welfare order).

Other conditions: It shall be unlawful to employ women in any industry or occupation under conditions of labor detrimental to their health or welfare and for more hours in a day than is consonant with their health and welfare (sec. 44-640).

Minimum wage (secs. 44-637, 44-639 to 44-650; supp. 1939, secs. 75-3401 to 75-3405).



January 1, 1951

U. S. DEPARTMENT OF LABOR  
Maurice J. Tobin, Secretary

WOMEN'S BUREAU  
Frieda S. Miller, Director  
Washington 25, D. C.

## STATE LAWS OF SPECIAL VALUE TO WOMEN

### KENTUCKY

Source: 1946 Revised Statutes -

#### I. For wives and mothers:

The husband's responsibility for support of his family (common law).  
(See Atkins v. Atkins' Admr., 203 Ky. 291, 294; 262 S. W. 268.)

Legal age of consent to marriage lower for females (sec. 402.020-5).

#### II. For widows:

Allowance of personal property or cash up to \$1500 from the husband's estate (sec. 391.030).

#### III. Working women:

Hours of work: 10 a day, 60 a week (secs. 337.370, 337.380).

Minimum wage orders.

Meal period (ibid.).

Providing seats (sec. 338.110).

Prohibitory: No female under 21 years of age shall be employed or permitted to work at any occupation that compels her to remain standing constantly (sec. 339.410).

Employment by retail liquor license for duties other than as waitress, cashier, or usher (sec. 244.100).

Minimum wage (secs. 337.210 and following).





January 1, 1951

U. S. DEPARTMENT OF LABOR  
Maurice J. Tobin, Secretary

WOMEN'S BUREAU  
Frieda S. Miller, Director  
Washington 25, D. C.

## STATE LAWS OF SPECIAL VALUE TO WOMEN

### LOUISIANA

Sources: as shown -

#### I. For wives and mothers:

Enjoyment of her personal earnings as her separate property when living separate and apart from her husband (1932 General Statutes (Dart's), secs. 2170, 2172).

Written consent of wife necessary for husband to make valid assignment of his future earnings in wages or salary while the spouses are living together (ibid., sec. 4376).

Legal age for marriage lower for females (ibid., art. 97).

#### II. For widows:

Right to use the family residence rent-free and to have a moderate allowance for support, during a prescribed period (Civil Code, art. 2422).

Right to have an allowance during widowhood from the husband's estate, if she has no means of support from property of her own (Civil Code, art. 3252).

#### III. For working women:

Hours of work: 8 a day, 48 a week; 9 a day, 54 a week (Session Laws 1942, Acts 183, 341, and 41; 1944, Act 246).

Day of rest (ibid.).

Meal period (General Statutes (Dart), 1932, sec. 4354; Session Laws 1942, Acts 341 and 41; 1944, Act 246).

Rest period (ibid., 1942, Acts 183 and 41; 1944, Act 246).

Providing seats (1935 cumulative supplement to General Statutes (Dart), secs. 4331, 4356).

Prohibitory: In any concert hall or saloon where spirituous liquors, wines, or malt are sold in the dispensing or distributing of such liquors (Criminal Code (Dart) 1932, sec. 1367). To clean any part of the mill, gearing, or machinery while the same is in motion (General Statutes (Dart) 1932, sec. 4335).

Minimum wage (Session Laws 1938, Act 362).



January 1, 1951

U. S. DEPARTMENT OF LABOR  
Maurice J. Tobin, Secretary

WOMEN'S BUREAU  
Frieda S. Miller, Director  
Washington 25, D. C.

## STATE LAWS OF SPECIAL VALUE TO WOMEN

### MAINE

Source: 1944 Revised Statutes -

#### I. For wives and mothers:

The primary obligation of the husband under the law to support his family (common law).

Remedies to enforce this obligation (ch. 153, sec. 43; 1947 Laws, ch. 369).

Relief through absolute divorce from husband for willful nonsupport (ch. 153, sec. 55).

#### II. For widows:

Right to occupy the husband's home rent-free for 90 days after his death and reasonable support (ch. 143, sec. 17).

#### III. For working women:

Hours of work: 9 a day, 54 a week (ch. 25, secs. 22, 24).

Meal and rest period (ch. 25, sec. 25).

Providing seats (ch. 25, sec. 36).

Minimum wage (Session Laws, 1939, ch. 289; Order April 11, 1940).



January 1, 1951

U. S. DEPARTMENT OF LABOR  
Maurice J. Tobin, Secretary

WOMEN'S BUREAU  
Frieda S. Miller, Director  
Washington 25, D. C.

## STATE LAWS OF SPECIAL VALUE TO WOMEN

### MARYLAND

Source: 1939 Code (Flack) -

#### I. For wives and mothers:

The husband is bound by law to support his family (common law).  
(See Farver v. Pickett, 162 Md. 10, 12 (158 Atl. 29).).

Husband and his property primarily liable for family support (McCubbin v. Patterson (1860), 16 Md. 179, 184).

Husband has ownership and control of property accumulated during the marriage by cooperative efforts of both spouses, unless joint ownership established by voluntary legal transaction (common law). But wife's earnings in outside employment are her separate property by positive statute law (art. 45, secs. 1, 5).

Age of consent to marriage lower for females (art. 62, sec. 7).

#### II. For widows:

Right to proceeds of insurance on the life of the husband free of claims of his creditors, when policy provides for payment to widow (art. 45, secs. 8, 9).

#### III. For working women:

Hours of work: 10 a day, 60 a week (art. 100, sec. 53; Session Laws, 1943, ch. 22).

Meal period (art. 100, sec. 53; Session Laws 1943, ch. 22).

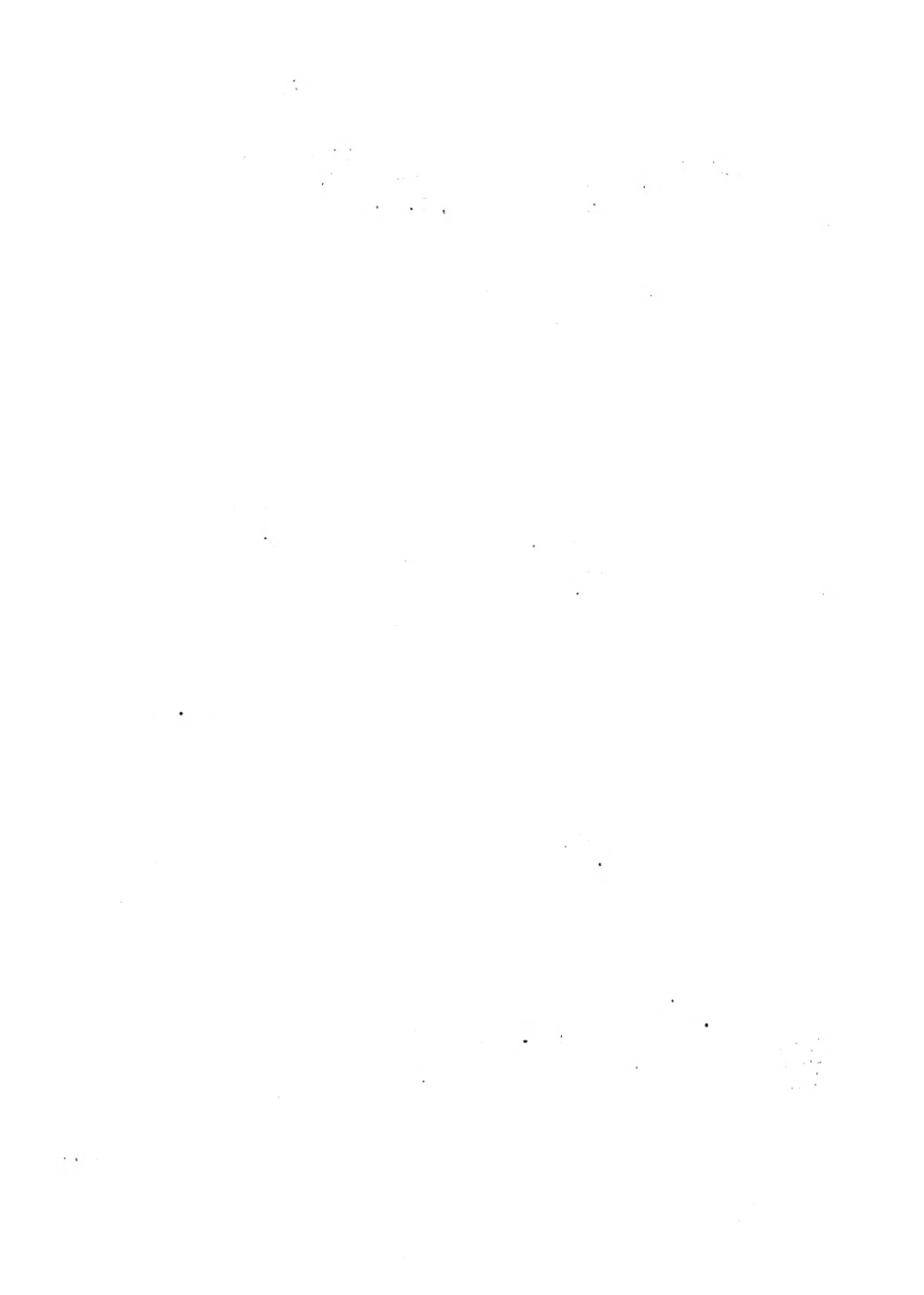
Night work (*ibid.*).

Providing seats (art. 27, sec. 365).

Prohibitory: In connection with any mine (other than office) (*ibid.*, art. 39, sec. 174).

No minor under 21 years of age to work in, about, or in connection with, any saloon or barroom where intoxicating liquors are sold (*ibid.*, art. 100, sec. 23).

Industrial home work (*ibid.*, art 27, secs. 371-375).



January 1, 1951

U. S. DEPARTMENT OF LABOR  
Maurice J. Tobin, Secretary

WOMEN'S BUREAU  
Frieda S. Miller, Director  
Washington 25, D. C.

## STATE LAWS OF SPECIAL VALUE TO WOMEN

### MASSACHUSETTS

Source: 1932 General Laws -

#### I. For wives and mothers:

The husband has the primary responsibility for family support (common law).

Age of consent to marriage lower for females (ch. 207, sec. 7).

#### II. For widows:

Right to remain in the family home rent-free for a 6-month period (ch. 196, sec. 1).

Immediate temporary allowance for necessities, if required (ch. 196, sec. 2).

Right to a continuation of the husband's estate of homestead (that is, the exemption of the family home from creditor's claims) if it existed at his death (ch. 198, sec. 4).

#### III. For working women:

Hours of work: 9 a day, 46 a week (ch. 149, sec. 56, and amendments).

Meal period (ch. 149, sec. 58 and amendments).

Night work (ch. 149, secs. 58, 68).

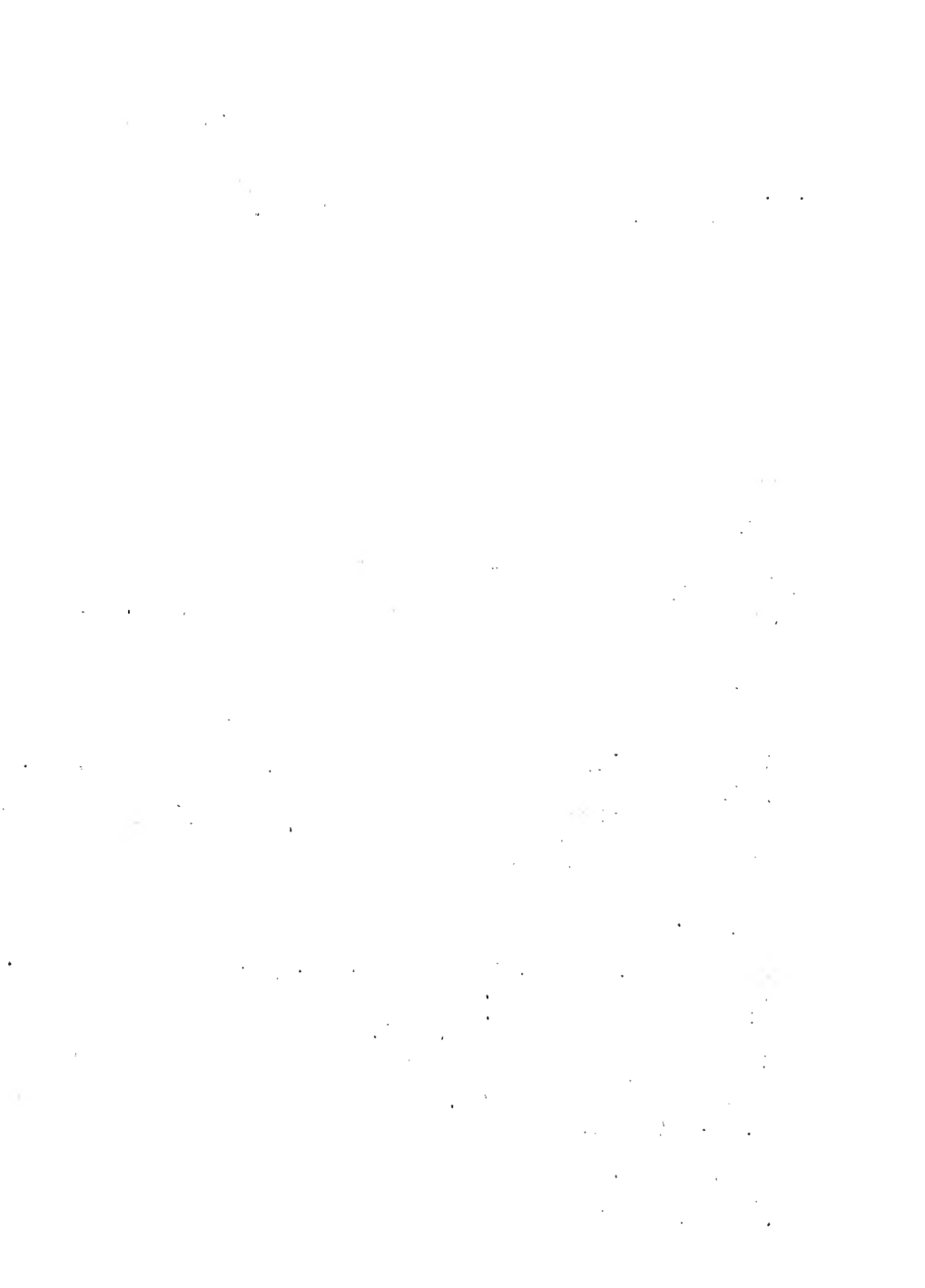
Providing seats (ch. 149, sec. 103).

Prohibitory: Persons under 21 in, about, or in connection with, a saloon or barroom where alcoholic liquors are sold (ch. 149, sec. 64).

Lifting of heavy weights (ch. 149, sec. 53; Industrial Bull. No. 10, secs. 28-30 (1940)).

Minimum wage (Session Laws, 1937, ch. 401; 1938, ch. 237; 1939, ch. 275; Orders).

Industrial homework (Session Laws, 1937, ch. 429, p. 556; 1939, ch. 461, p. 629; Industrial Bulletin No. 20 (1937)).





January 1, 1951

U. S. DEPARTMENT OF LABOR  
Maurice J. Tobin, Secretary

WOMEN'S BUREAU  
Frieda S. Miller, Director  
Washington 25, D. C.

## STATE LAWS OF SPECIAL VALUE TO WOMEN

### MICHIGAN

Source: 1929 Compiled Laws and Supplements -

#### I. For wives and mothers:

The primary duty of the husband to support his family (common law).  
Admission of the wife's testimony without consent of the husband in desertion and nonsupport cases (sec. 17115-166).

Wife's freedom in disposing of her property by will without regard to provision for her husband (Constitution, article XVI, sec. 8, Comp. Laws, secs. 13057, 13478).

Legal age of consent to marriage lower for females (secs. 12690, 12704, 12717).

Protects wife's dower (or its substitute) when the husband conveys his lands by his sole deed or mortgage, without providing a similar protection to the husband as to his wife's property (sec. 13072).

#### II. For widows:

One year's residence, rent-free, in husband's home; also 1 year's support from the estate, and an allowance up to \$200 value in house furnishings and personal property (secs. 13090, 15726; 1939 Laws, Act 268).

Right to select, according to the resulting best advantage to her, (1) the provision for her by the husband's will, (2) her legal share of his estate, or (3) her dower (if she is entitled to dower) (1935 Supp., sec. 13085).

Inheritance advantage in cases provided for by statute (sec. 15726).

#### III. For working women:

Hours of work: 9 a day, 54 a week (sec. 8324; department of labor and industry, regulations affecting employment of females and minors).

Meal and rest period. (The granting of definite rest periods of 15 minutes' duration, morning and afternoon or on swing shifts, etc., is a recommendation of the State labor department).

Lifting or carrying. (The department of labor and industry, regulations on employment of women).

Equal pay (Public Acts, 1931, Act 328, sec. 556, reenacting Act 239 of Public Acts of 1919).

Industrial home work (sec. 8337).



January 1, 1951

U. S. DEPARTMENT OF LABOR  
Maurice J. Tobin, Secretary

WOMEN'S BUREAU  
Frieda S. Miller, Director  
Washington 25, D. C.

## STATE LAWS OF SPECIAL VALUE TO WOMEN

### MINNESOTA

Source: 1945 Statutes -

#### I. For wives and mothers:

The husband's responsibility to support his family (common law. See Kesanke v. Kesanke, 137 Minn. 115; 162 N. W. 1060).

Legal age of consent to marriage lower for females (secs. 517.02; 517.08).

#### II. For widows:

Right to receive free of claims of estate creditors, proceeds of insurance on the husband's life, up to \$10, 000 (sec. 550.37).

#### III. For working women:

Hours of work: 54 a week (sec. 181.18).

Providing seats (secs. 182.44, 182.29).

Prohibitory: No girl under 21, as messenger for a telegraph or messenger company (sec. 181.41); placing cores into ovens or in taking cores out of ovens (sec. 183.24); oil or clean moving machinery (sec. 182.09).

Lifting of heavy weights (sec. 183.25).

Minimum wage (secs. 177.01 - 177.19). Orders.



January 1, 1951

U. S. DEPARTMENT OF LABOR  
Maurice J. Tobin, Secretary

WOMEN'S BUREAU  
Frieda S. Miller, Director  
Washington 25, D. C.

## STATE LAWS OF SPECIAL VALUE TO WOMEN

### MISSISSIPPI

Source: 1942 Code Annotated -

#### I. For wives and mothers:

The primary obligation of the husband under the law to support his family (common law).

#### II. For widows:

A full year's support from the husband's estate (sec. 561).

Exclusive right during widowhood to the benefits from the homestead and personal property exempted to the husband from his creditors (secs. 478, 552, 561).



January 1, 1951

U. S. DEPARTMENT OF LABOR  
Maurice J. Tobin, Secretary

WOMEN'S BUREAU  
Frieda S. Miller, Director  
Washington 25, D. C.

## STATE LAWS OF SPECIAL VALUE TO WOMEN

### MISSOURI

Source: 1939 Revised Statutes -

#### I. For wives and mothers:

The responsibility of the husband for support of his family (common law).

#### II. For widows:

Right to occupy the family home during widowhood (sec. 612).

Right to receive, free of claims of creditors against the estate, proceeds of insurance on the life of the husband for her benefit, to the amount purchasable by \$500 annual premiums (secs. 5847-5850).

#### III. For unmarried women:

Right to receive insurance to the amount covered by annual premiums up to \$500 issued for her benefit on the life of her father or brother, free of creditor's claims against the deceased person (secs. 5847-5850).

#### IV. For working women:

Hours of work: 9 a day, 54 a week (Session Laws, 1913, p. 400).

Providing seats (sec. 10193).

Prohibitory: To enter any mine to work therein (sec. 14831); to clean any part of the mill, gearing, or machinery while it is in motion (sec. 10184); to work between the fixed and traversing parts of any machine in motion by the action of any mechanical power except the machine she is operating (Idem).

Industrial home work (ch. 68, secs. 10236-10237).





January 1, 1951

U. S. DEPARTMENT OF LABOR  
Maurice J. Tobin, Secretary

WOMEN'S BUREAU  
Frieda S. Miller, Director  
Washington 25, D. C.

## STATE LAWS OF SPECIAL VALUE TO WOMEN

### MONTANA

Source: 1935 Revised Codes -

#### I. For wives and mothers:

The husband's responsibility for support of his family (sec. 5784).

Right of wife to sue for divorce without court costs, on proof of her inability to pay (sec. 5780).

Relief through divorce or separate maintenance for the husband's willful neglect (sec. 5747).

Legal age of consent to marriage lower for females (sec. 5696).

Age of majority earlier for females (sec. 5673).

Wife's dower (or its substitute) protected when husband conveys his lands by his sole deed or mortgage, without providing a similar protection to husband as to his wife's property (sec. 5813).

#### II. For widows:

Right to remain in possession of the family home and the household furniture, and to have reasonable support from the estate, until inventory of the estate is completed (sec. 10144).

Right to receive absolutely the whole of an estate valued at not more than \$1,500, subject only to payment of expenses of husband's last illness, funeral, and administration of the estate (sec. 10149).

Right to dower in the husband's lands (sec. 5813).

#### III. For working women:

Providing seats (sec. 3077).

Equal pay (secs. 3090-3091).



January 1, 1951

U. S. DEPARTMENT OF LABOR  
Maurice J. Tobin, Secretary

WOMEN'S BUREAU  
Frieda S. Miller, Director  
Washington 25, D. C.

STATE LAWS OF SPECIAL VALUE TO WOMEN

NEBRASKA

Source: 1943 Revised Statutes -

I. For wives and mothers:

Husband's obligation to support his family (common law).

Relief through divorce for the husband's willful failure to provide suitable maintenance for her (sec. 42-302).

Admission of wife's testimony against her husband in an abandonment suit (sec. 25-1203).

II. For working women:

Hours of work: 9 a day, 54 a week (sec. 48-205).

Providing seats (sec. 48-203).



January 1, 1951

U. S. DEPARTMENT OF LABOR  
Maurice J. Tobin, Secretary

WOMEN'S BUREAU  
Frieda S. Miller, Director  
Washington 25, D. C.

## STATE LAWS OF SPECIAL VALUE TO WOMEN

### NEVADA

Source: 1929 Compiled Laws (Hillyer's) -

#### I. For wives and mothers:

Husband's primary responsibility for support of his wife (sec. 3376).  
Right to hold as her separate property the earnings of herself and her minor children when living separate and apart from her husband (sec. 3368).  
Legal age of consent to marriage lower for females (sec. 4051).  
Age of majority earlier for females (sec. 300).

#### II. For widows:

Right to remain in possession of the family home and household furnishings during settlement of the husband's estate, and to receive a reasonable support allowance for that period (sec. 9699).

Right to receive the personal property and the family home declared by law to be free of claims from creditors of the estate (sec. 9700).

#### III. For working women:

Hours of work: 8 a day, 48 a week (1941 Supplement to Compiled Laws, sec. 2825.46; Session Laws, 1943, chs. 75 and 88).

Day of rest (ibid.).

Meal period (1941 Supplement to Compiled Laws, sec. 2825.47).

Providing seats (sec. 2791).

Minimum wage (women and girls) (Session Laws 1937, ch. 207; 1939, ch. 76).



January 1, 1951

U. S. DEPARTMENT OF LABOR  
Maurice J. Tobin, Secretary

WOMEN'S BUREAU  
Frieda S. Miller, Director  
Washington 25, D. C.

## STATE LAWS OF SPECIAL VALUE TO WOMEN

### NEW HAMPSHIRE

Source: 1942 Revised Laws -

#### I. For wives and mothers:

The primary obligation of the husband to support his family (common law).  
Relief from the husband's desertion and failure to provide for her support (ch. 339, sec. 6).

Age of consent to marriage lower for females (ch. 338, sec. 4 to 7).

#### II. For widows:

Right to occupy the family home rent free and to have reasonable support for a prescribed period after her husband's death (ch. 359, sec. 2).

#### III. For working women:

Hours of work: 10 a day, 48 a week; 10 $\frac{1}{4}$ , 54 (ch. 212, secs. 4-7; Session Laws, 1943, chs. 31 and 71).

Day of rest (ch. 212, secs. 36-39; Session Laws 1943, ch. 71).

Night work (ch. 212, secs. 3, 4, 7; Session Laws, 1943, chs. 31 and 71).

Providing seats (ch. 215, secs. 1 and 4).

Minimum wage (Session Laws, 1933, ch. 87; Department of Labor, orders).





January 1, 1951

U. S. DEPARTMENT OF LABOR  
Maurice J. Tobin, Secretary

WOMEN'S BUREAU  
Frieda S. Miller, Director  
Washington 25, D. C.

## STATE LAWS OF SPECIAL VALUE TO WOMEN

### NEW JERSEY

Source: 1937 Revised Statutes -

#### I. For wives and mothers:

The husband has the responsibility to support his family (common law).  
(See Rich v. Rich, 12 N. J. Misc. 310, 315; 171 Atl. 515).

If a married woman offers to testify against her husband in a criminal action in which she is the complaining party, she may do so (sec. 2: 97-4).

#### II. For widows:

The right to have exempt personal property up to \$200 value set aside for herself and family (sec. 3: 9-7).

If probate of the husband's will is contested the widow may have support for herself and children from the income of the estate, as the court directs (sec. 3: 2-29).

The right to receive unpaid wages due her husband at the time of his death up to \$75 without formal administration (sec. 34: 11-30).

Right to have continued to her during her occupancy of the family home, the exemption of property from creditor's claims allowed her husband in his lifetime (sec. 2: 26-111).

#### III. For working women:

Hours of work: 10 a day, 54 a week (sec. 34: 2-24).

Day of rest (ibid.).

Night work (1941-43 Cumulative Supplement to Revised Statutes, sec. 34: 2-28).

Providing seats (sec. 34: 2-29).

Prohibitory: In the manufacture of nitro and amide compounds (exemption of office, works hospital, or welfare room or building. Department of Labor, Safety standards for the manufacture of nitro and amide compounds, sec. 2 (h) 1917; handle any dry substance or dry compound containing lead in any form in excess of 2 percent (ibid., Safety standards for lead corrodors and oxidizers, sec. 2, 1917).

Minimum wage (secs. 34: 1-1, 34: 11-35 to 46, 34: 11-48, 34: 11-53 to 56; Session Laws 1941, ch. 321, Orders).

Industrial homework (Session Laws, 1941, ch. 308. Minimum wage orders).



January 1, 1951

U. S. DEPARTMENT OF LABOR  
Maurice J. Tobin, Secretary  
Washington 25, D. C.

WOMEN'S BUREAU  
Frieda S. Miller, Director

## STATE LAWS OF SPECIAL VALUE TO WOMEN

### NEW MEXICO

Source: 1941 Statutes Annotated -

#### I. For wives and mothers:

The husband's primary responsibility to support his family (common law).

Relief through divorce for the husband's neglect to support her according to his ability, means, and social position (sec. 25-701).

Property conveyed to a married woman by written instrument is considered her own separate property until proved otherwise (sec. 65-401). But property conveyed to the husband in his name will be considered community property unless proved otherwise. (See Fidel v. Venner, 35 N. M. 45, 47; 289 Pac. 803).

Remedies provided for the wife to enforce the husband's legal obligation of family support (secs. 25-706; 65-203, 204).

Legal age of consent to marriage lower for females (sec. 65-105).

#### II. For widows:

Support allowance over a 6-month period (sec. 33-401).

Right to receive the personal property which the law exempts from claims of creditors to the head of the family (sec. 31-111).

#### III. For unmarried women:

Specific exemption from creditor's claims of clothing up to \$150 in value, 1 sewing machine, 1 knitting machine, 1 piano or organ (to a music teacher), and books up to \$50 in value (sec. 21-502).

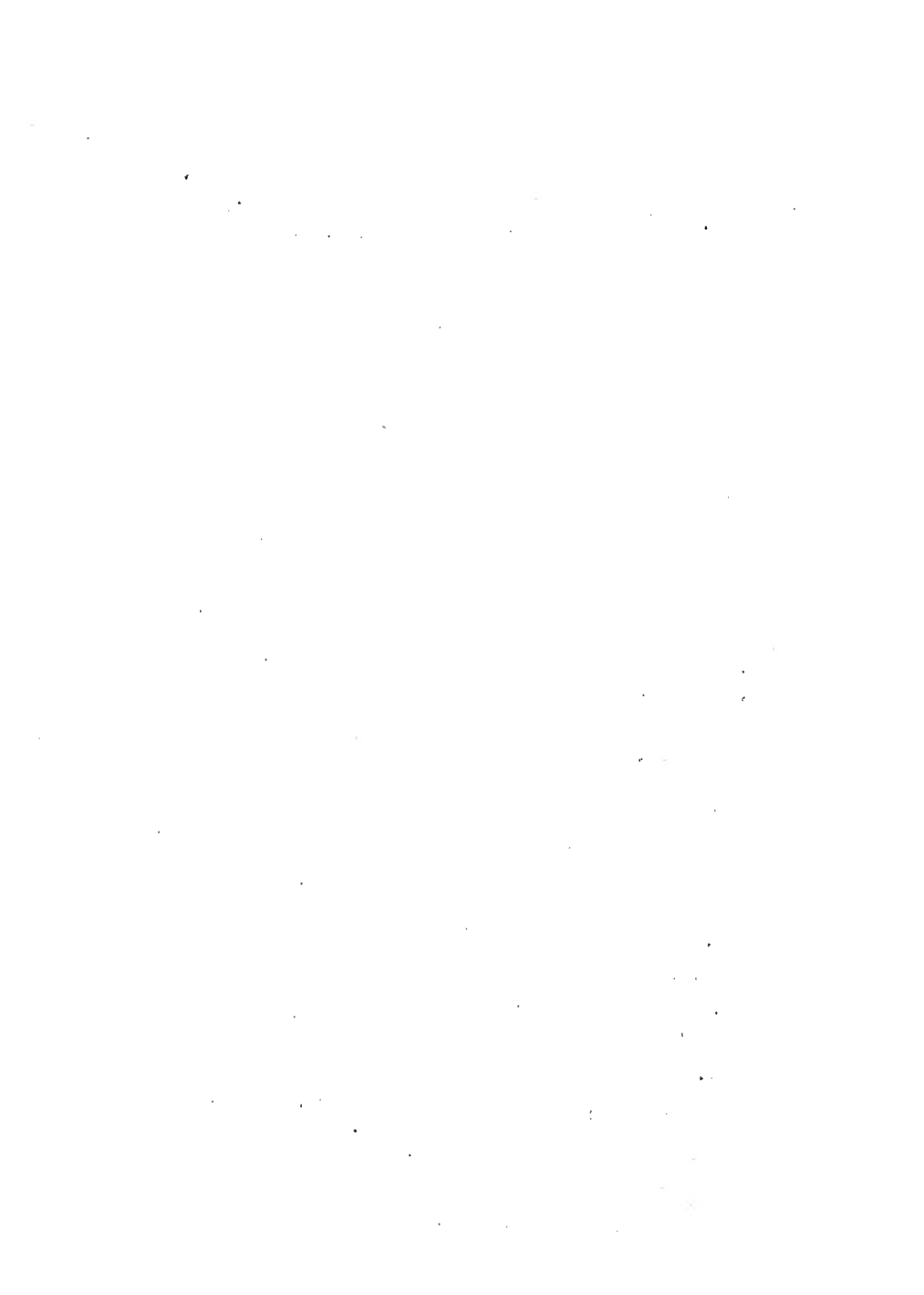
#### IV. For working women:

Hours of work: 8 a day, 48 a week (secs. 57-401, 57-404, 57-405, 57-407)

Meal period (secs. 57-401, 57-404).

Providing seats (sec. 57-410).

Prohibitory: Girls under 21 as messenger for telegraph, telephone, or messenger company (exemption permit may be granted during war emergency). (Session Laws, 1943, ch. 112).



January 1, 1951

U. S. DEPARTMENT OF LABOR  
Maurice J. Tobin, Secretary

WOMEN'S BUREAU  
Frieda S. Miller, Director  
Washington 25, D. C.

## STATE LAWS OF SPECIAL VALUE TO WOMEN

### NEW YORK

Sources: as shown -

#### I. For wives and mothers:

The husband's primary legal obligation to support his family (common-law rule).

Security for support required from the husband for the wife when he annuls the marriage because of her insanity (Cahill's Consolidated Laws, 1930, ch. 14, sec. 7; Suppl., 1936, ch. 14, sec. 7-a).

Right to protection through legal separation when the husband neglects or refuses proper support (Civil Practice Act, sec. 1161).

Age of consent to marriage lower for females (Cahill's Consolidated Laws, 1930, ch. 14, sec. 15; Suppl., 1931-35, ch. 14, sec. 15).

#### II. For widows:

Right of the widow to occupy rent-free for a 40-day period her husband's dwelling; also, to have her living expenses for that period from the estate (Cahill's Consolidated Laws, 1930, ch. 51, sec. 204).

Continuance of the husband's homestead exemption to his widow for her lifetime (Civil Practice Act, sec. 674).

#### III. For working women:

Hours of work: 8 a day, 48 a week (Consolidated Laws (Cahill), 1930, ch. 32, sec. 173; Cumulative Supplement, 1931-35, ch. 32, sec. 172; Session Laws: 1937, chs. 281, 282, 283, 660; 1938, ch. 651; 1939, ch. 499; 1940, ch. 216; 1941, ch. 33; 1942, chs. 778, 554 (art. 8); 1943, chs. 171 and 315; 1944, ch. 412).

Night work (Consolidated Laws (Cahill), 1930, ch. 32, sec. 172, sec. 172 (2); Session Laws: 1937, chs. 281, 282, 283; 1938, ch. 651; 1939, ch. 499; 1940, ch. 216; 1942, ch. 778).

Providing seats (Consolidated Code (Cahill), 1930, ch. 32, secs. 2, 150).

Prohibitory: In or in connection with a mine or quarry (ibid., ch. 32, sec. 146 (6)); conductors or guards on any type of railroad (for females under 21) (ibid., sec. 146 (9)); messenger for telegraph or messenger company (for females under 21) (ibid., sec. 146 (10)).

Lifting or carrying heavy weights (ibid., ch. 32, secs. 383, 146 (7), 147; Session Laws, 1938, ch. 657; department of labor, Industrial Code, rule No. 10 (1942)).

Equal pay (Session Laws, 1944, ch. 793).

the first of these is the fact that the first of the two series of data is not a random sample of the population, but a sample of the population which is known to be the most likely to be the first to be selected.

The second of the two series of data is a random sample of the population.

The third of the two series of data is a random sample of the population which is known to be the most likely to be the first to be selected.

The fourth of the two series of data is a random sample of the population.

The fifth of the two series of data is a random sample of the population which is known to be the most likely to be the first to be selected.

The sixth of the two series of data is a random sample of the population.

The seventh of the two series of data is a random sample of the population which is known to be the most likely to be the first to be selected.

The eighth of the two series of data is a random sample of the population.

The ninth of the two series of data is a random sample of the population which is known to be the most likely to be the first to be selected.

The tenth of the two series of data is a random sample of the population.

The eleventh of the two series of data is a random sample of the population which is known to be the most likely to be the first to be selected.

The twelfth of the two series of data is a random sample of the population.

The thirteenth of the two series of data is a random sample of the population which is known to be the most likely to be the first to be selected.

The fourteenth of the two series of data is a random sample of the population.

The fifteenth of the two series of data is a random sample of the population which is known to be the most likely to be the first to be selected.

The sixteenth of the two series of data is a random sample of the population.

The seventeenth of the two series of data is a random sample of the population which is known to be the most likely to be the first to be selected.

The eighteenth of the two series of data is a random sample of the population.

The nineteenth of the two series of data is a random sample of the population which is known to be the most likely to be the first to be selected.

The twentieth of the two series of data is a random sample of the population.

The twenty-first of the two series of data is a random sample of the population which is known to be the most likely to be the first to be selected.

The twenty-second of the two series of data is a random sample of the population.

The twenty-third of the two series of data is a random sample of the population which is known to be the most likely to be the first to be selected.

The twenty-fourth of the two series of data is a random sample of the population.

The twenty-fifth of the two series of data is a random sample of the population which is known to be the most likely to be the first to be selected.

The twenty-sixth of the two series of data is a random sample of the population.

The twenty-seventh of the two series of data is a random sample of the population which is known to be the most likely to be the first to be selected.

The twenty-eighth of the two series of data is a random sample of the population.

The twenty-ninth of the two series of data is a random sample of the population which is known to be the most likely to be the first to be selected.

The thirtieth of the two series of data is a random sample of the population.

January 1, 1951

U. S. DEPARTMENT OF LABOR

Maurice J. Tobin, Secretary

WOMEN'S BUREAU

Frieda S. Miller, Director

Washington 25, D. C.

## STATE LAWS OF SPECIAL VALUE TO WOMEN

### NORTH CAROLINA

Source: 1943 General Statutes -

#### I. For wives and mothers:

The husband is bound to support his family (common law).

A wife's testimony is admitted against the husband in criminal prosecutions for his desertion, nonsupport, or assault and battery (sec. 8-57).

The power to defeat by her will her husband's curtesy right in her separately owned property (Constitution, art. 10, sec. 6) (sec. 52-1).

#### II. For widows:

One year's support (up to \$500) from the husband's personal estate, when his will fails to provide sufficiently for his widow (sec. 30-15).

The right to reject the husband's will and take instead the portion given her by law, if more advantageous to her (sec. 30-2).

The advantage she enjoys in her dower right as compared with the husband's curtesy right (secs. 30-3, 30-6).

Right to proceeds of insurance on the husband's life free from claims of his creditors or heirs, when payable to the widow (Constitution, art. 10, sec. 7).

Right to use any income of her husband's home during her widowhood free of creditor's claims, unless she has a home of her own (Constitution, art. 10, sec. 5).

#### III. For working women:

Hours of work: 9, 10, 11 a day, and 48 to 55 a week, according to industry (secs. 95-17, 95-26, 95-27).

Day of rest (sec. 95-17).

Meal period (sec. 95-27).

Providing seats (sec. 95-29).





January 1, 1951

U. S. DEPARTMENT OF LABOR  
Maurice J. Tobin, Secretary

WOMEN'S BUREAU  
Frieda S. Miller, Director  
Washington 25, D. C.

## STATE LAWS OF SPECIAL VALUE TO WOMEN

### NORTH DAKOTA

Source: 1943 Revised Code -

#### I. For wives and mothers:

The husband's primary obligation to support his family (Common law).  
Legal age of consent to marriage lower for females (sec. 14-0302).  
Age of majority, earlier for females (secs. 14-1001, 14-1002).

#### II. For widows:

Reasonable allowance for family support during settlement of the estate,  
as the court finds necessary (sec. 30-1610).

#### III. For working women:

Hours of work:  $8\frac{1}{2}$ , 9 a day, and 48, 54, 58 a week according to industry.  
(Session Laws, 1939, ch. 153; 1943, ch. 222).  
Minimum wage department (orders Nos. 1, 3).  
Day of rest (Session Laws, 1939, ch. 153; 1943, ch. 222).  
Meal period (minimum wage department orders).  
Night work (ibid.).  
Providing seats (ibid.).  
Minimum wage (Supplement to Compiled Laws, 1913-25, secs. 396b3,  
396b6-396b9, 396b11-396b16; Session Laws, 1935, ch. 162; orders).



## U. S. DEPARTMENT OF LABOR

## WOMEN'S BUREAU

Maurice J. Tobin, Secretary

Frieda J. Miller, Director

Washington 25, D. C.

## STATE LAWS OF SPECIAL VALUE TO WOMEN

## OHIO

## Source: 1940 Code (Baldwin's) -

## I. For wives and mothers:

The husband's primary obligation under the law to support his family (sec. 7997).

Age of consent to marriage is lower for females (secs. 11181, 11161-1 as amended).

## II. For widows:

Right to occupy the husband's home, and to have the benefit of its exemption from creditor's claims (sec. 11732).

Right to 1 year's support from the husband's estate during its settlement (sec. 10509-74).

Exemption from claims of creditors or heirs of the husband on life insurance proceeds payable to the wife (sec. 9397, 9398).

Allowance in lieu of homestead in certain cases (sec. 11733).

## III. For unmarried women:

Certain property exemptions up to \$500 value, if unmarried woman is responsible for support of a minor relative (sec. 11733).

## IV. For working women:

Hours of work: 8 a day, 45 a week (Session Laws, 1941, H. B. 351, S. B. 135; 1943, S. B. 126, and H. B. 311).

Day of rest (idem).

Meal period (Code, Throckmorton, 1940, sec. 1008; Session Laws, 1941, H. B. 351, S. B. 135; 1943, S. B. 126).

Night work (Code, Throckmorton, 1940, sec. 1008-1, 12993; Session Laws 1943, S. B. 126, H. B. 311).

Providing seats (Code, Throckmorton, 1940, sec. 1008).

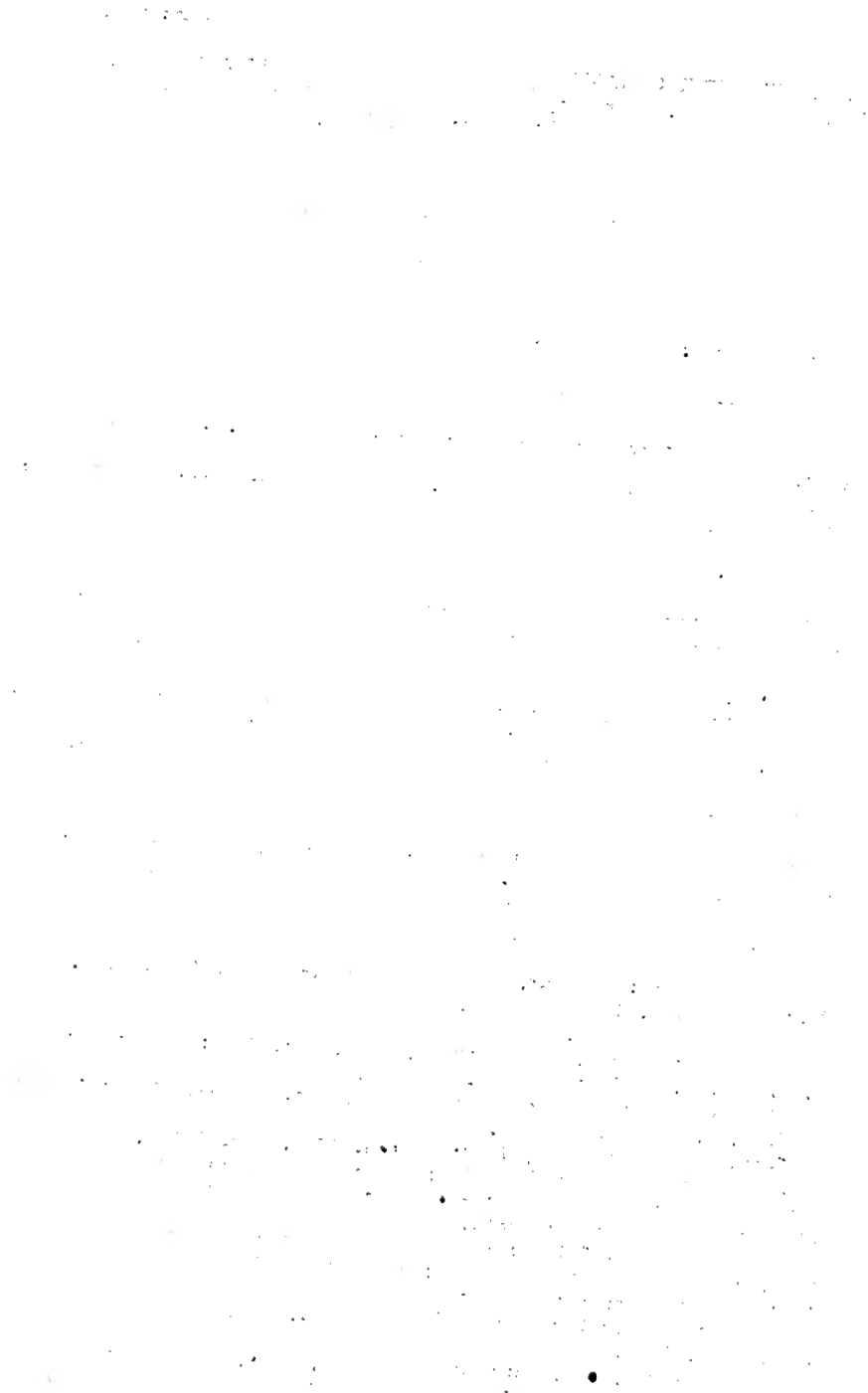
Prohibitory: Baggage handling; barroom and saloons or public drinking places which cater to male customers only and in which substitutes for intoxicating liquors are sold.

Blast furnaces: "Mines; quarries, or smelters (executive office)"; bowling alleys; delivery service; freight handling, operating freight or baggage elevators; pool rooms; shoe-shining parlors; metal molder. 1/

Lifting or carrying heavy weights (ibid., sec. 1008-1; Session Laws, 1943, S. B. 126).

Minimum wage (Code, Throckmorton, 1943, secs. 154-45d to 154-45t).

1/ During the war emergency, only these are code (Throckmorton), 1940, sec. 1008-1, 12993; Session Laws 1943, S. B. 126.



January 1, 1951

U. S. DEPARTMENT OF LABOR  
Maurice J. Tobin, Secretary

WOMEN'S BUREAU  
Frieda S. Miller, Director  
Washington 25, D. C.

## STATE LAWS OF SPECIAL VALUE TO WOMEN

### OKLAHOMA

Source: 1941 Statutes -

#### I. For wives and mothers:

The husband's primary obligation to support his family (common law).  
Legal age of consent to marriage lower for females (sec. 43-3).  
Age of majority earlier for females (sec. 15-13).

#### II. For widows:

Right to receive without prolonged administration specified small estates after payment of court costs and the expenses of the husband's last illness and funeral (sec. 58-317).

Right to receive net proceeds of insurance on the husband's life that was issued for her use, free from claims of creditors (secs. 36-211, 36-212).  
See Johnson v. Roberts, 124 Okla. 68, 71; 254 Pac. 88.

#### III. For working women:

Hours of work: 9 a day, 54 a week (Title 40, secs. 81-82).  
Providing seats (Title 40, sec. 83).

Prohibitory: Employment under ground in the operation of a mine, or in any quarry (office work exempted if on top of ground) (Constitution, art. XXII, sec. 4; Statutes 1941; title 40, sec. 85).

1. 2. 3. 4. 5. 6. 7. 8. 9. 10. 11. 12. 13. 14. 15. 16. 17. 18. 19. 20. 21. 22. 23. 24. 25. 26. 27. 28. 29. 30. 31. 32. 33. 34. 35. 36. 37. 38. 39. 40. 41. 42. 43. 44. 45. 46. 47. 48. 49. 50. 51. 52. 53. 54. 55. 56. 57. 58. 59. 60. 61. 62. 63. 64. 65. 66. 67. 68. 69. 70. 71. 72. 73. 74. 75. 76. 77. 78. 79. 80. 81. 82. 83. 84. 85. 86. 87. 88. 89. 90. 91. 92. 93. 94. 95. 96. 97. 98. 99. 100. 101. 102. 103. 104. 105. 106. 107. 108. 109. 110. 111. 112. 113. 114. 115. 116. 117. 118. 119. 120. 121. 122. 123. 124. 125. 126. 127. 128. 129. 130. 131. 132. 133. 134. 135. 136. 137. 138. 139. 140. 141. 142. 143. 144. 145. 146. 147. 148. 149. 150. 151. 152. 153. 154. 155. 156. 157. 158. 159. 160. 161. 162. 163. 164. 165. 166. 167. 168. 169. 170. 171. 172. 173. 174. 175. 176. 177. 178. 179. 180. 181. 182. 183. 184. 185. 186. 187. 188. 189. 190. 191. 192. 193. 194. 195. 196. 197. 198. 199. 200. 201. 202. 203. 204. 205. 206. 207. 208. 209. 210. 211. 212. 213. 214. 215. 216. 217. 218. 219. 220. 221. 222. 223. 224. 225. 226. 227. 228. 229. 230. 231. 232. 233. 234. 235. 236. 237. 238. 239. 240. 241. 242. 243. 244. 245. 246. 247. 248. 249. 250. 251. 252. 253. 254. 255. 256. 257. 258. 259. 260. 261. 262. 263. 264. 265. 266. 267. 268. 269. 270. 271. 272. 273. 274. 275. 276. 277. 278. 279. 280. 281. 282. 283. 284. 285. 286. 287. 288. 289. 290. 291. 292. 293. 294. 295. 296. 297. 298. 299. 300. 301. 302. 303. 304. 305. 306. 307. 308. 309. 310. 311. 312. 313. 314. 315. 316. 317. 318. 319. 320. 321. 322. 323. 324. 325. 326. 327. 328. 329. 330. 331. 332. 333. 334. 335. 336. 337. 338. 339. 340. 341. 342. 343. 344. 345. 346. 347. 348. 349. 350. 351. 352. 353. 354. 355. 356. 357. 358. 359. 360. 361. 362. 363. 364. 365. 366. 367. 368. 369. 370. 371. 372. 373. 374. 375. 376. 377. 378. 379. 380. 381. 382. 383. 384. 385. 386. 387. 388. 389. 390. 391. 392. 393. 394. 395. 396. 397. 398. 399. 400. 401. 402. 403. 404. 405. 406. 407. 408. 409. 410. 411. 412. 413. 414. 415. 416. 417. 418. 419. 420. 421. 422. 423. 424. 425. 426. 427. 428. 429. 430. 431. 432. 433. 434. 435. 436. 437. 438. 439. 440. 441. 442. 443. 444. 445. 446. 447. 448. 449. 450. 451. 452. 453. 454. 455. 456. 457. 458. 459. 460. 461. 462. 463. 464. 465. 466. 467. 468. 469. 470. 471. 472. 473. 474. 475. 476. 477. 478. 479. 480. 481. 482. 483. 484. 485. 486. 487. 488. 489. 490. 491. 492. 493. 494. 495. 496. 497. 498. 499. 500. 501. 502. 503. 504. 505. 506. 507. 508. 509. 510. 511. 512. 513. 514. 515. 516. 517. 518. 519. 520. 521. 522. 523. 524. 525. 526. 527. 528. 529. 530. 531. 532. 533. 534. 535. 536. 537. 538. 539. 540. 541. 542. 543. 544. 545. 546. 547. 548. 549. 550. 551. 552. 553. 554. 555. 556. 557. 558. 559. 560. 561. 562. 563. 564. 565. 566. 567. 568. 569. 570. 571. 572. 573. 574. 575. 576. 577. 578. 579. 580. 581. 582. 583. 584. 585. 586. 587. 588. 589. 590. 591. 592. 593. 594. 595. 596. 597. 598. 599. 600. 601. 602. 603. 604. 605. 606. 607. 608. 609. 610. 611. 612. 613. 614. 615. 616. 617. 618. 619. 620. 621. 622. 623. 624. 625. 626. 627. 628. 629. 630. 631. 632. 633. 634. 635. 636. 637. 638. 639. 640. 641. 642. 643. 644. 645. 646. 647. 648. 649. 650. 651. 652. 653. 654. 655. 656. 657. 658. 659. 660. 661. 662. 663. 664. 665. 666. 667. 668. 669. 670. 671. 672. 673. 674. 675. 676. 677. 678. 679. 680. 681. 682. 683. 684. 685. 686. 687. 688. 689. 690. 691. 692. 693. 694. 695. 696. 697. 698. 699. 700. 701. 702. 703. 704. 705. 706. 707. 708. 709. 710. 711. 712. 713. 714. 715. 716. 717. 718. 719. 720. 721. 722. 723. 724. 725. 726. 727. 728. 729. 730. 731. 732. 733. 734. 735. 736. 737. 738. 739. 740. 741. 742. 743. 744. 745. 746. 747. 748. 749. 750. 751. 752. 753. 754. 755. 756. 757. 758. 759. 760. 761. 762. 763. 764. 765. 766. 767. 768. 769. 770. 771. 772. 773. 774. 775. 776. 777. 778. 779. 780. 781. 782. 783. 784. 785. 786. 787. 788. 789. 790. 791. 792. 793. 794. 795. 796. 797. 798. 799. 800. 801. 802. 803. 804. 805. 806. 807. 808. 809. 810. 811. 812. 813. 814. 815. 816. 817. 818. 819. 820. 821. 822. 823. 824. 825. 826. 827. 828. 829. 830. 831. 832. 833. 834. 835. 836. 837. 838. 839. 840. 84

2.  $\frac{1}{2} \leq \frac{1}{2} \leq \frac{1}{2}$

1998

100

$$f = \frac{1}{2} \left( \frac{1}{\sqrt{1 - \beta^2}} - 1 \right) \quad (1)$$

1. *Chlorophyll a* and *Chlorophyll b* were determined by the method of Lichtenthaler and Sponholz (1980). The total chlorophyll content was determined by the method of Arar and Johnson (1977). The carotenoid content was determined by the method of Lichtenthaler and Sponholz (1980). The total carotenoid content was determined by the method of Arar and Johnson (1977). The total protein content was determined by the method of Lowry et al. (1951). The total lipid content was determined by the method of Bligh and Dyer (1959). The total carbohydrate content was determined by the method of Dubois and Gilles (1950). The total nucleic acid content was determined by the method of Burton (1956). The total ash content was determined by the method of AOAC (1990). The total dry weight was determined by the method of AOAC (1990). The total water content was determined by the method of AOAC (1990). The total organic acid content was determined by the method of AOAC (1990). The total alkaloid content was determined by the method of AOAC (1990). The total flavonoid content was determined by the method of AOAC (1990). The total phenol content was determined by the method of AOAC (1990). The total tannin content was determined by the method of AOAC (1990). The total saponin content was determined by the method of AOAC (1990). The total sterol content was determined by the method of AOAC (1990). The total glycoside content was determined by the method of AOAC (1990). The total alkaloid content was determined by the method of AOAC (1990). The total flavonoid content was determined by the method of AOAC (1990). The total phenol content was determined by the method of AOAC (1990). The total tannin content was determined by the method of AOAC (1990). The total saponin content was determined by the method of AOAC (1990). The total sterol content was determined by the method of AOAC (1990). The total glycoside content was determined by the method of AOAC (1990).

[illegible][illegible]

1. The first step in the process is to identify the problem or issue that needs to be addressed. This involves gathering information and understanding the context of the problem.

... ..

1. The first step in the process of identifying a problem is to recognize that a problem exists. This involves gathering information about the situation and identifying the specific issue that needs to be addressed.

January 1, 1951

U. S. DEPARTMENT OF LABOR

Maurice J. Tobin, Secretary

WOMEN'S BUREAU

Frieda S. Miller, Director

Washington 25, D. C.

## STATE LAWS OF SPECIAL VALUE TO WOMEN

### OREGON

Source: 1940 Compiled Laws -

#### I. For wives and mothers:

The husband is primarily liable for support of his family (common law).  
Legal age of consent to marriage lower for females (sec. 63-101).

#### II. For widows:

The right to remain in the family home for 1 year rent-free and to have reasonable support from the estate during its settlement (sec. 17-118).

The right to have set apart to her the necessary household goods and supplies, whether or not she accepts the terms of her husband's will; also support for herself and children until the estate inventory is made (secs. 19-601, 19-603).

The right to receive the net proceeds of certain small estates without prolonged administration (sec. 19-604).

#### III. For working women:

Hours of work (various regulations) (wage and hour commission orders) (sec. 102-323).

Day of rest (ibid.).

Rest period (ibid.).

Providing seats (sec. 102-324; wage and hour commission orders).

Lifting or carrying heavy weights (ibid., No. 18, 1942).

Minimum wage (secs. 102-302, 102-304 to 320; Session Laws, 1941, ch. 10; wage and hour commission orders).





January 1, 1951

U. S. DEPARTMENT OF LABOR

Maurice J. Tobin, Secretary

WOMEN'S BUREAU

Frieda S. Miller, Director

Washington 25, D. C.

## STATE LAWS OF SPECIAL VALUE TO WOMEN

### PENNSYLVANIA

Source: 1936 Statutes (Purdon's) -

#### I. For wives and mothers:

The primary legal duty of the husband to support his family (common law; also Title 48, sec. 116).

Remedies given to compel this support.

Safeguards against the claims of a deserting or profligate husband to his wife's earnings and property (Title 48, secs. 42, 44).

Relief from the malicious abuse and cruelties of a brutish husband (Title 23, sec. 11).

#### II. For widows:

Exemption of certain insurance proceeds from the husband's debts (Title 40, sec. 517).

Allowance of \$500 from the husband's estate (Title 20, secs. 471, 477).

Authority to collect without court procedure up to \$150 of wages due her husband at the time of his death (Title 20, sec. 867).

#### III. For working women:

Hours of work: 8 a day, 44 a week (Session Laws, 1937, Act 322; 1943, Act 183; department of labor and industry; regulations governing the hours provision of the woman's law, 1942).

Day of rest (ibid.).

Meal period (Session Laws, 1943, Act 183; department of labor and industry; regulations affecting employment of women, 1943).

Night work (Session Laws, 1943, Act 183, Statutes, title 43, sec. 47).

Providing seats (Statutes, title 43, sec. 108; department of labor and industry. Regulations affecting women (1943) ).

Prohibitory: Reading or testing meters; messenger for railroads in calling train crews; crane operator; welding and cutting; on railroad tracks and at trucking; maintaining fires in hand-fired boiler furnaces (department of labor and industry, regulations affecting employment of women, 1943); in or about a mine (Statutes, title 52, sec. 32).

Minimum wage (Session Laws, 1937, Act 248; department of labor and industry, order No. 2 (replaces No. 1).

10/10/10

January 1, 1951

U. S. DEPARTMENT OF LABOR  
Maurice J. Tobin, Secretary

WOMEN'S BUREAU  
Frieda S. Miller, Director  
Washington 25, D. C.

## STATE LAWS OF SPECIAL VALUE TO WOMEN

### RHODE ISLAND

Source: 1938 General Laws -

#### I. For wives and mothers:

The husband's primary responsibility for family support (common law).

Relief by divorce for husband's failure to provide necessities for his wife (ch. 416, secs. 1, 2, 3, 8).

Legal age of consent to marriage lower for females (ch. 415, sec. 11).

#### II. For widows:

The right to have the use of necessary household equipment and supplies (ch. 577, secs. 6, 7).

The right to an allowance for support for a period up to 1 year during settlement of the estate (1926 Session Laws, p. 233).

The right to use of a portion of the husband's lands in addition to dower, under specified conditions (ch. 577, sec. 9).

#### III. For working women:

Hours of work: 9 a day. 48 a week (Session Laws, 1948, ch. 1312, secs. 4 and 6).

Meal period (ibid., ch. 1377).

Providing seats (ibid., ch. 1313, sec. 1).

Minimum wage (General Laws, 1938, ch. 289; Session Laws, 1941, ch. 1065; minimum wage orders).

Industrial homework (General Laws, 1938, ch. 293; mandatory minimum wage orders).



January 1, 1951

U. S. DEPARTMENT OF LABOR  
Maurice J. Tobin, Secretary

WOMEN'S BUREAU  
Frieda S. Miller, Director  
Washington 25, D. C.

## STATE LAWS OF SPECIAL VALUE TO WOMEN

### SOUTH CAROLINA

Source: 1942 Code -

#### I. For wives and mothers:

The husband's primary responsibility for support of his wife and children (sec. 256-45).

Legal age of consent to marriage lower for females (sec. 8558).

Wife's dower (or its substitute) protected when husband conveys his lands by his sole deed or mortgage, without providing a similar protection to the husband as to his wife's property. (See Bomar v. Wilkins (1930), 154 S. C. 64, 68, 151, S. E. 110) (sec. 8586-8590).

#### III. For working women:

Day of rest (secs. 1735-1, 1735-2; Session Laws 1942, Act 708, 709).

Night work (secs. 7033-5, 7033-6).

Providing seats (*ibid.*, sec. 7032).

the first of these is the fact that the system is not a simple one, and the second is the fact that the system is not a simple one.

## THE SYSTEM

The system is a simple one, and the second is the fact that the system is not a simple one.

The system is a simple one, and the second is the fact that the system is not a simple one.

The system is a simple one, and the second is the fact that the system is not a simple one.

January 1, 1951

U. S. DEPARTMENT OF LABOR  
Maurice J. Tobin, Secretary

WOMEN'S BUREAU  
Frieda S. Miller, Director  
Washington 25, D. C.

## STATE LAWS OF SPECIAL VALUE TO WOMEN

### SOUTH DAKOTA

Source: 1939 Code -

#### I. For wives and mothers:

The husband's primary legal obligation to support his family (sec. 14.0209).

Right to hold as separate property earnings and accumulations of self and minor children in her custody, while living separate from her husband (sec. 14.0206).

Legal age of consent to marriage lower for females (sec. 14.0109).

Age of majority earlier for females (sec. 43.0101).

#### II. For widows:

Right to receive in specified cases the entire personal estate of the husband after payment of expenses for his last illness and funeral, also the costs of administering the estate (sec. 35.1303).

#### III. For working women:

Hours of work: 10 a day, 54 a week (sec. 17.0601; Session Laws 1943, ch. 151).

Providing seats (sec. 17.0606).

Minimum wage (women and girls) (secs. 17.0607 to 17.0608, 17.9901; Session Laws, 1943, ch. 76).





January 1, 1951

U. S. DEPARTMENT OF LABOR  
Maurice J. Tabin, Secretary

WOMEN'S BUREAU  
Frieda S. Miller, Director  
Washington 25, D. C.

## STATE LAWS OF SPECIAL VALUE TO WOMEN

### TENNESSEE

Source: 1934 Code -

#### I. For wives and mothers:

The husband's responsibility for support of his family (common law).

Remedy of separation or divorce on the ground of the husband's abandonment and refusal or neglect to provide for her (sec. 8427).

#### II. For widows:

Exemption of proceeds of insurance on the husband's life from creditors' claims, when the insurance was issued for benefit of the widow, or for the widow and children (secs. 8456-8458).

Right to have for her lifetime the enjoyment of the family home and its income free from claims of the husband's creditors, where the exemption existed in the husband's right at his death (sec. 7728).

Right to receive for herself and children whatever property is exempt to her husband at his death from claims of creditors (sec. 8234).

#### III. For working women:

Hours of work: 10 $\frac{1}{2}$  a day, 57 a week (Code, 1932, secs. 5322-5324; Session Laws 1943, ch. 151).

Providing seats (Code, 1932, sec. 5307).



January 1, 1951

U. S. DEPARTMENT OF LABOR  
Maurice J. Tobin, Secretary

WOMEN'S BUREAU  
Frieda S. Miller, Director  
Washington 25, D. C.

## STATE LAWS OF SPECIAL VALUE TO WOMEN

### TEXAS

Source: 1936 Statutes (Vernon's) -

#### I. For wives and mothers:

Husband's primary responsibility to support his family (common law).  
Legal age of consent to marriage lower for females (art. 4605).

#### II. For widows:

Right to have 1 year's support from the husband's estate, in specified cases (arts. 3476-3478).

Right to receive all of the property of the husband's estate which is exempt by law from creditors' claims, when the estate cannot pay its debts. This includes the family home, clothing, house furnishings, and certain personal articles (arts. 3485, 3494, 3832, and 3833).

#### III. For unmarried women:

Daughters remaining in the household of the deceased father have the same right to his exempt property as that described for widows in their husband's property. (See last preceding item).

#### IV. For working women:

Hours of work: 9 a day, 54 a week (Session Laws, 1943, ch. 68).  
Providing seats (ibid.).



January 1, 1951

U. S. DEPARTMENT OF LABOR  
Maurice J. Tobin, Secretary

WOMEN'S BUREAU  
Frieda S. Miller, Director  
Washington 25, D. C.

## STATE LAWS OF SPECIAL VALUE TO WOMEN

### UTAH

Source: 1943 Annotated Code -

#### I. For wives and mothers:

The primary duty of the husband under the law to support his family (sec. 40-4-1).

Legal age of consent to marriage lower for females (Revised Statutes, sec. 40-1-2, subsec. 4).

Protects wife's dower (or its substitute) when husband conveys his lands by his sole deed or mortgage, without providing a similar protection to husband as to his wife's property (101-4-3).

#### II. For widows:

The protection against disinheritance, injustice, or improvidence under the husband's will, in the widow's right to choose between the provision of the will and that of the law, whichever is best for her (secs. 101-4-3, 101-4-4).

#### III. For any woman:

The exemption from jury duty if she has the active care of minor children (secs. 48-0-10, 11).

Earlier age of majority for females (sec. 14-1-1).

#### IV. For working women:

Hours of work 8 a day, 48 a week (sec. 49-4-3).

Day of rest (industrial commission, minimum wage orders).

Meal and rest periods (Standards for women and children in industry (1937); industrial commission orders).

Providing seats (sec. 49-4-2).

Lifting or carrying of heavy weights (industrial commission, standards for women and children in industry (1937)).

Prohibitory: Employment in mine or smelter. (sec. 49-4-1).

Minimum wage (secs. 42-1-1, 103-1-16. Session Laws; industrial commission orders).



January 1, 1951

U. S. DEPARTMENT OF LABOR  
Maurice J. Tobin, Secretary

WOMEN'S BUREAU  
Frieda S. Miller, Director  
Washington 25, D. C.

## STATE LAWS OF SPECIAL VALUE TO WOMEN

### VERMONT

Source: 1947 Statutes (Revised) -

#### I. For wives and mothers:

The husband's primary responsibility for family support (common law).

Remedy through divorce against the husband's failure to support her (sec. 3205).

Right to testify against the husband in protection of her bank deposits (sec. 8783).

Legal age of consent to marriage lower for females (secs. 21, 4131).

#### II. For widows:

Right to allowance of reasonable support from the husband's estate during its settlement (sec. 3031).

Right to occupy the family home until her portion of the estate is available to her or receive one-third of the estate income (secs. 3027, 3036).

Right to receive without administration the husband's property if not over \$300 in value (sec. 3026).

#### III. For working women:

Hours of work: 9 a day, 50 a week (Code, 1933, sec. 6598; Session Laws, 1943, Act 130).

Providing seats (Code, 1933, sec. 8648).





January 1, 1951

U. S. DEPARTMENT OF LABOR  
Maurice J. Tobin, Secretary

WOMEN'S BUREAU  
Frieda S. Miller, Director  
Washington 25, D. C.

## STATE LAWS OF SPECIAL VALUE TO WOMEN

### VIRGINIA

Source: 1942 Code Annotated -

#### I. For wives and mothers:

The husband must support his wife in keeping with his circumstances and her needs (Hall v. Stewart (1923); 135 Va. 384, 389; 116 S. E. 469; Mihalcoe v. Holub (1921), 130 Va. 425, 429, 107 S. E. 704).

#### II. For widows:

Right to receive the personal property from the husband's estate which is exempt by law from claims of his creditors (secs. 6552, 6562).

Right to occupy the husband's home free of charge, and to receive one-third of the income from any other real estate, until her dower is made available to her (sec. 5124).

Right to enjoy the husband's home, or the \$2,000 allowance in its stead, during her lifetime or widowhood against the claims of his creditors, when she has not accepted dower or its substitute in a jointure settlement (secs. 6536, 6538-6539).

#### III. For unmarried women:

Right to receive from the father's estate his personal property which is exempt by law from claims of his creditors (secs. 6552, 6562).

#### IV. For working women:

Hours of work: 9 a day, 48 a week (sec. 1808).

Night work (sec. 1808n).

Providing seats (sec. 1870).

Prohibitory: Employment in or around a mine or quarry (sec. 1887a).



January 1, 1951

U. S. DEPARTMENT OF LABOR  
Maurice J. Tobin, Secretary,

WOMEN'S BUREAU  
Frieda S. Miller, Director  
Washington 25, D. C.

## STATE LAWS OF SPECIAL VALUE TO WOMEN

### WASHINGTON

Source: 1932 Revised Statutes (Remington) -

#### I. For wives and mothers:

The husband's primary responsibility to support his family (common law).  
Relief through divorce for the husband's failure to support the wife (sec. 982).

Right to keep as separate property her earnings and those of her minor children with her when she is living separate from her husband (sec. 6896).

Legal age of consent to marriage lower for females (sec. 8437).

#### II. For widows:

Right to allowance of clothing and necessities for support of herself and family, during settlement of her husband's estate (secs. 1364, 1473, 1474, 1476).

Right to receive free of creditor's claims the proceeds of life insurance payable to the wife, unless the premiums were paid to defraud creditors (secs. 7230-7231).

#### III. For working women:

Hours of work: 8 a day, 48 a week. (Statutes (Remington), 1931, sec. 7651, Industrial Welfare Committee Orders).

Day of rest (ibid., Nos. 23, 35-a, 37, 40, 41).

Meal period (ibid., Nos. 23, 25, 27, 35-a, 37, 38, 39, 41).

Night work (ibid., No. 23).

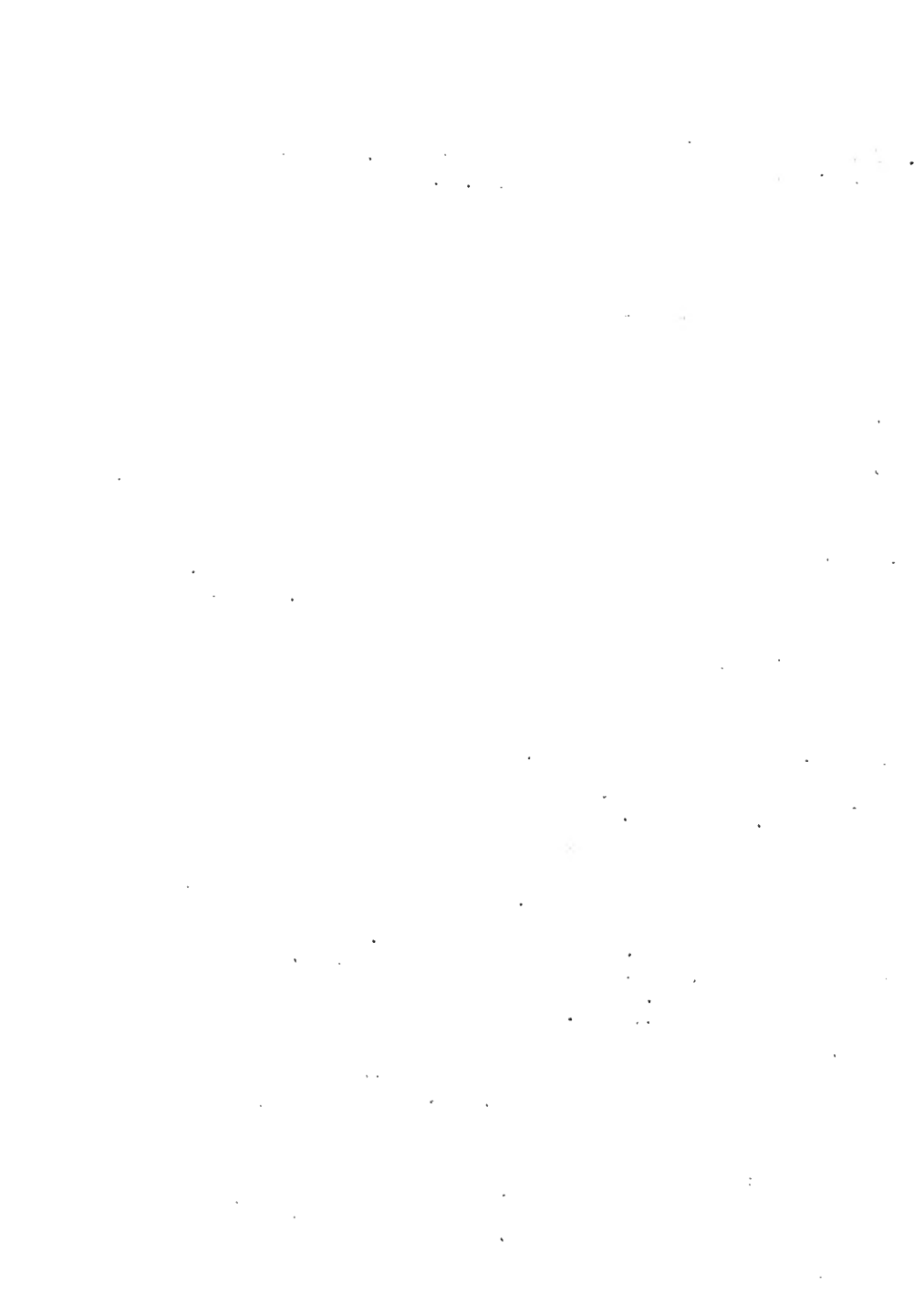
Providing seats (ibid., secs. 7615-7617. Industrial Welfare Committee Orders).

Prohibitory: In or about a mine or quarry (except in clerical or messenger duty about the surface workings) (ibid., sec. 8800); as bellhops (Industrial Welfare Committee Order No. 23).

Lifting of heavy weights (Industrial Welfare Committee Orders--working conditions in manufacturing or other mercantile establishments (1922); Canning (1942); Packing (1942)).

Equal pay (Session Laws, 1943, ch. 254).

Minimum wage (Statutes (Remington), 1931, secs. 7623-7641, 10833, 10835, 10840, 10895; Session Laws, 1935, ch. 176. Industrial Welfare Commission Orders).



January 1, 1951

U. S. DEPARTMENT OF LABOR  
Maurice J. Tobin, Secretary

WOMEN'S BUREAU  
Frieda S. Miller, Director  
Washington 25, D. C.

STATE LAWS OF SPECIAL VALUE TO WOMEN

WEST VIRGINIA

Source: 1943 Code, Annotated -

I. For wives and mothers:

The primary responsibility of the husband to support his family (common law; secs. 4752, 4754).

Legal age of consent to marriage lower for females (sec. 4679).

II. For widows:

Right to the proceeds of certain insurance on the husband's life, when payable to her, free from claims of the husband's estate or creditors, (within amount purchased by an annual premium of \$300 or less) (sec. 4753).

III. For working women:

Meal period (department of labor, regulations for the protection and preservation of lives, health, and safety of women in industry, 1943).

Providing seats (Code 1931, sec. 21-3-11).



January 1, 1951

U. S. DEPARTMENT OF LABOR  
Maurice J. Tobin, Secretary

WOMEN'S BUREAU  
Frieda S. Miller, Director  
Washington 25, D. C.

## STATE LAWS OF SPECIAL VALUE TO WOMEN

### WISCONSIN

Source: 1947 Statutes -

#### I. For wives and mothers:

The responsibility of the husband for support of his family (common law).  
Remedies for compelling support (sec. 247.095).

Relief through separation or divorce on the ground of the husband's willful nonsupport (secs. 247.08, 247.09).

Legal age of consent to marriage lower for females (secs. 245.02, 245.16).

Wife's dower (or its substitute) protected when the husband conveys his lands by his sole deed or mortgage, without providing a similar protection to the husband as to his wife's property (secs. 233.01, 237.02).

#### II. For widows:

Allowance of clothing, provisions, fuel, house furnishings, and other personal property from the estate to the value of \$200 (sec. 313.15).

Allowance of family support according to estate resources and family requirements, during settlement of the estate (ibid.).

Exemption of \$5,000 from creditor's claims in insurance funds payable to her (sec. 246.09).

Widow's share in the husband's estate protected by giving her the right to renounce unfavorable provisions in his will and accept instead the portion allowed by statute when there is no will, without providing a similar right to a surviving husband (secs. 233.13, 233.14, 233.23).

#### III. For working women:

Hours of work: 9 a day, 50 a week (8, 9½, 10, and 55, 56, and 60 a week, for various occupations) (secs. 103.01-103.02); industrial commission general orders; special orders, canning factories (season 1944).

Meal period (secs. 103.01-103.02, industrial order No. 5, special orders No. 12 and for canning factories (season 1944) ).

Night work (secs. 103.69 (1), 103.02; industrial commission general orders).

Providing seats (sec. 103.16).

Prohibitory: Employment in or about a mine or quarry (sec. 103.69w7); employment in place established by court order as a disorderly house or employed to work for any person convicted as keeper of a disorderly house; employment of girl under 21 as bellhop in hotel; employment of girl under 21 as caddy on golf course; any employment of girls under 18 requiring constant standing (sec. 103.69; industrial commission order 1933).

Minimum wage secs. 101.01 to 101.28, 104.01 to 104.12, 319.01.  
Industrial commission order No. 1, special order (season 1942).





January 1, 1951

U. S. DEPARTMENT OF LABOR  
Maurice J. Tobin, Secretary

WOMEN'S BUREAU  
Frieda S. Miller, Director  
Washington 25, D. C.

## STATE LAWS OF SPECIAL VALUE TO WOMEN

### WYOMING

Source: 1945 Compiled Statutes -

#### I. For wives and mothers:

The husband is bound to support his family (common law).

Relief through divorce for husband's continued refusal to provide necessary support (sec. 3-5905).

Legal age of consent to marriage lower for females (sec. 50-102).

#### II. For widows:

Reasonable allowance for support of self, and of her minor children, as circumstances require, during settlement of the husband's estate (sec. 6-1501).

#### III. For working women:

Hours of work: 8 a day, 48 a week (1940 Supplement to Revised Statutes, sec. 63-109; Session Laws, 1943, ch. 30).

Prohibitory: Employment in or about a coal or iron mine or in any other dangerous place (except in office or clerical work) (Revised Statutes, 1931, sec. 20-106).









